



# Intention to Impact: How to Lead in a Multicultural Economy

## *In-Person Sample Schedule*

### Day 1

9:00a-10:30a	<b>Bias to Belonging- DEIB 101:</b> Review definitions and how to apply them to a DEIB strategy. Reflect on how bias and belonging shows up in business culture and how to encourage a curious culture ready for the future. Included in this will be the 7 stages to move your company from bias to belonging.
10:30a-10:45a	<i>Break</i>
10:45a-11:45a	<b>Bias to Belonging cont.</b>
11:45a-12:30p	<i>Lunch</i>
12:30p-3:30p	<b>The Science of Decision-Making:</b> This class will explore how to make decisions from a scientific approach to benefit customers and employees alike.
3:30p-3:45p	<i>Break</i>
3:45p-5:45p	<b>Star Power Simulation</b> StarPower is a real time, face to face, non-computer-based simulation game of an organization or system in which leaders are given unlimited powers to make and change the rules of the simulation.  Star Power simulation will be done two times to talk through the changes in motivation after the rules are known.
5:45p-6:45p	<b>Closing Remarks &amp; Reception</b>

### Day 2

9:00am-10:00am	Meet at MIT
10:00am-11:00am	Drive down Mass Ave to Roxbury to highlight the innovation corridor and set context for the Roxbury Project.
11:00am-1:00pm	<b><u><a href="#">Roxbury DEIB Business Innovation: Nubian Ascends</a></u></b> Panel discussion with Aisha Francis (BFIT), Richard Taylor (developer), Leader from Arbella insurance partner. A recent graduate.
1:00pm-2:00pm	<i>Lunch in Nubian</i>
2:00pm-3:00pm	<i>Return to campus</i>
3:00pm-4:00pm	<b>Closing Remarks</b>

### Day 3

<b>9:00am-10:30am</b>	<b>Panel Discussion: Cambridge work</b>
<b>11:00am-12:00pm</b>	<b>3 Ls</b>
<b>12:00pm-1:00pm</b>	<i>Lunch</i>
<b>1:00pm-2:30pm</b>	<b>Science of Decision-Making Revisited:</b> How did you apply anything discussed in the first conversation on decision-making?
<b>2:30pm-3:00pm</b>	<b>Closing Remarks</b>
<b>3:00pm-3:30pm</b>	<b>Commitment Wall</b>

*\* Schedule and speakers subject to change*